

Stores Division Bidding Procedure

04/01/23

There is currently One Seniority list in the Stores Bargaining Unit.

- 1) **Operations Seniority List:** This list includes all the warehouse workers at W-100, all the electric side secondary service centers, the Investment Recovery classifications at W-100, WSC, gas satellite warehouses, Allen Road Gas, All Power Plants and Material Transport at W-100 WSC.
- 2) **The classifications in this list include:** Supplyperson Lines-Electric, Supplyperson Leader Lines Electric, Supplyperson Central Electric, Supplyperson Leader Central Electric, Supplyperson Cable Electric, Supplyperson Leader Cable Electric, Supplyperson Leader Stations Gas, Supplyperson Stations Gas, Supplyperson Leader Central Gas, Supplyperson Central Gas, Supplyperson IR and Supplyperson Leader IR, Supplyperson Material Specialist, Utility Employee – Distribution, Utility Employee – Gas, Utility Employee – Plants, Tool & Warehouse Person, Tool & Warehouse Person Leader, Utility Employee – Vehicle Fueler and Stockman Driver - Hydraulic Specialist

If a vacancy occurs in any classifications in this seniority list, the employees in the seniority list will be asked first to fill the vacancy.

If the vacancy is not filled by a member of the Stores Bargaining Unit, the **Nuclear Warehouse workers at Enrico Fermi II and the Motor Transportation Bargaining Unit** will be considered as “**Other Group Bidders**” prior to the vacancy going to a companywide posting.

Fermi II Warehouse Bidders and Motor Transportation Mechanics will be considered as fully qualified Stores Employees as long as they are no longer in progression in their respective job classifications.

***Note**

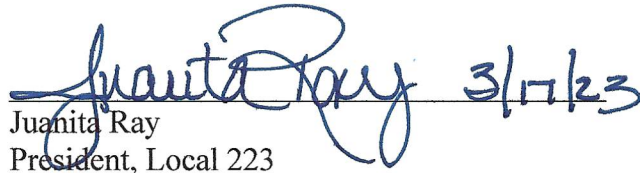
Mechanic Assistant classification in the Motor Transportation Bargaining unit will not be considered as fully qualified when bidding on a Stores Bargaining Unit position.

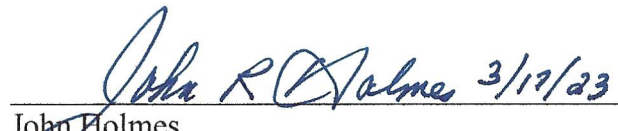
These employees would be offered the vacancy based on total Company Service Time. **(Stores Bargaining Unit employees are also considered “Other Group Bidders” for all jobs they are qualified for in the Motor Transportation Bargaining Unit and for Nuclear Warehouse workers in the Fermi II Bargaining Unit)**

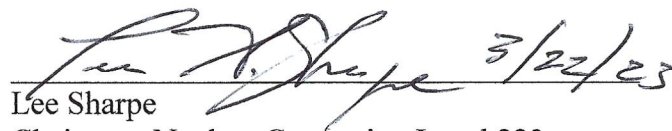
If the vacancy is still not filled, then the vacancy will be posted Company wide and Externally by Human Resources. Those Company Wide bidders that meet the minimum qualifications will be selected by total Union Seniority if they are a member of Local 223 and Total Company Service Time for Non-Represented DTE employees.

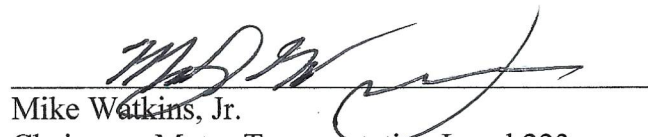
If an external hire is needed to fill the vacancy management and the union will jointly interview the prospective candidates to fill the vacancy and make a hiring recommendation to Human Resources.

For the Union:

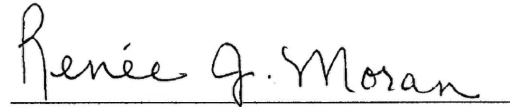
 3/17/23
Juanita Ray
President, Local 223
UWUA AFL-CIO

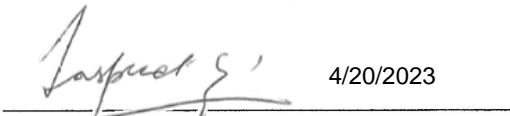
 3/17/23
John Holmes
Chairman, Stores Local 223
UWUA AFL-CIO

 3/22/23
Lee Sharpe
Chairman, Nuclear Generation Local 223
UWUA AFL-CIO


Mike Watkins, Jr.
Chairman, Motor Transportation Local 223
UWUA AFL-CIO

For the Company:


Renee Moran
Director, Human Resources
DTE Energy

 4/20/2023
Jaspreet Singh
Vice President
Corporate Services & CPO
DTE Energy