

Stores Division Bidding Procedure

01/27/16

There are currently four Seniority lists in the Stores Bargaining Unit. They are as follows.

- 1) **Operations Seniority List:** This list includes all the warehouse workers at W-100, all the electric side secondary service centers, the Investment Recovery classifications in G Building at WSC and the gas satellite warehouses and Allen Road Gas. **The classifications in this list include:** Supplyperson Lines-Electric, Supplyperson Leader Lines-Electric, Supplyperson Central-Electric, Supplyperson Leader Central-Electric, Supplyperson Cable-Electric, Supplyperson Leader Cable-Electric, Supplyperson Leader Stations – Gas, Supplyperson Stations – Gas, Supplyperson Leader Central – Gas, Supplyperson Central – Gas, Supplyperson IR and Supplyperson Leader IR, Utility Employee – Distribution, Utility Employee – Gas
- 2) and Vehicle Fueler.
- 3) **Material Transportation Seniority List:** This list includes all the driver classifications at G-19 WSC. The classifications in this list include Stockman Driver – Hydraulic Specialist.
- 4) **Power Plant Stores Seniority List:** This list includes all the warehouse and tool crib workers at Belle River, St. Clair, River Rouge, Trenton Channel and Monroe Power Plants and Greenwood E.C. The classifications in this list include Tool & Warehouse Person Leader, Tool and Warehouse Person and Utility Employee – Power Plant.
- 5) **MEP Seniority List:** This list includes all warehouse and field personnel based in the Major Enterprise Projects group (MEP) currently headquartered at the Gibbco Building at Monroe P.P. The classifications in this list include Supplyperson Leader – Construction Support - MEP and Supplyperson – Construction Support - MEP

If a vacancy occurs in any classifications in a particular seniority list, the employees in that seniority list will be asked first to fill the vacancy. Example: If a vacancy occurs at W-100 WSC for a **Supplyperson Central-Electric**. The members in the **Operations Seniority List** are asked first for the vacancy in order of their seniority in the **Operations Seniority List**.

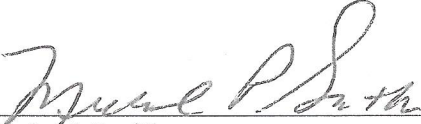
If the vacancy is not filled by the above process, then the senior bidder in the remaining 3 seniority lists of the Stores Bargaining Unit will be offered the vacancy based on their Bargaining Unit Seniority.

If the vacancy is not filled by a member of the stores bargaining unit, the Nuclear Warehouse workers at Enrico Fermi II and the Motor Transportation Bargaining Unit will be considered as “**Other Group Bidders**” prior to the vacancy going to a companywide posting. These

employees would be offered the vacancy based on total Company Service Time. (Stores Bargaining Unit employees are also considered "Other Group Bidders" for all jobs qualified for in the Motor Transportation Bargaining Unit and for Nuclear Warehouse workers in the Fermi II Bargaining Unit)

If the vacancy is still not filled, then the vacancy will be posted Company wide.

For the Union:



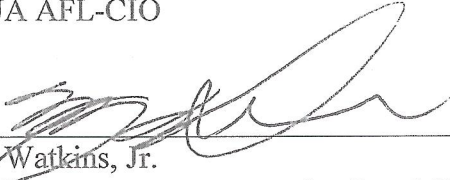
Michael Smith
President, Local 223
UWUA AFL-CIO



John Holmes
Chairman, Stores Local 223
UWUA AFL-CIO



William Dyer
Chairman, Nuclear Generation Local 223
UWUA AFL-CIO



Mike Watkins, Jr.
Chairman, Motor Transportation Local 223
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For the Company:



Renee Moran
Director, Labor Relations
DTE Energy



Anthony Tomczak
Executive Director
Corporate Services & CPO
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