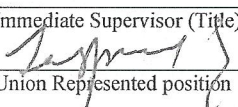
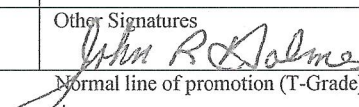


Analyst		Dept Code 04	Job Code 041855	Grade T-11
Job Title Supply Person Cable Electric			Date Description Updated 11-23-15	
Department Distribution Operations		Division S.C.O.		
Immediate Supervisor (Title) 		Department Approved		Other Signatures 
Union Represented position Local 223 UWUA – Stores Bargaining Unit			Normal line of promotion (T-Grade) T-1 to T-11	

This Job Description and the job analysis data is the basic material for determining the basic pay rate for this job. Only the typical duties which are significant, or seem likely to be helpful in determining pay rates, have been included. No attempt has been made to furnish a comprehensive list of all the duties which are attached to this job.

Wherever they seem likely to be useful, figures such as approximate heights, weights, voltages and adjustment limits have been supplied. Such figures are neither operating nor performance standards, and are subject to change as conditions change.

The use of the word “etc.” means “and others (of the like kind),” and “the like kind” refers to those words preceding the “etc.” in the same sentence.

This description when approved, has been accepted as substantially correct by both the Company and the Union for the purpose of determining pay rates.

However, no statement in a Job Description or Analysis is to be understood as limiting either party or the operating instructions or practices of the Company, or as superceding any part of the contract between the parties.

The contract between Local Union 223, Utility Workers Union of America, AFL-CIO, and the Company should be referred to for provisions controlling promotions, demotions, or transfer between classifications, or changes in work assignment.

General Summary of Duties:

Measures and cuts cable. Loads and unloads cable reels, streetlight posts, wire, transformers and associated material. Operates various types of equipment such as lift truck, front end loader, snow removal equipment and pendant crane.

Typical Duties

1. Measures and cuts cable for Trombly S.C. Operates Tulsa, Watson Winder and other related types of equipment.
2. Seals lead covered cable with solder seals

3. Operates, lift trucks up to 32 ton capacity.
4. Operates front-end loader and snow removal equipment.
5. Responsible for loading low boys and securing flat trailers with reels of cable.
6. Responsible for loading cable hauling equipment such as Altec Truck, Altec trailer, Hogg Davis haulers and OK Champion dual reel truck and other related equipment.
7. Operates 20 ton pendant crane.
8. Operates lift trucks to unload full vendor cable reels from shipper's trailers. Loads empty vendor reels onto trailers for return to vendor.
9. Weighs reels of scrape cable for salvage
10. Drives company vehicles in delivery of material company wide.
11. Fuels trucks and equipment.
12. Receives underground material, street lamp posts, luminaries, lamps and wire for stock and jobs from WSC and vendors.
13. Fills and issues material for jobs including cable-splicing material, street lamp posts, luminaries, lamps and wire.
14. Loads and unloads streetlight posts, wire, transformers and associated material.
15. Sands, grinds, primers and wires street lamp posts.
16. Operates tool crib. Orders tools and equipment.
17. Unload, handle, store and process PCB materials and other related materials.

Qualifications

- High School Diploma or GED.
- Demonstrate competency in the performance of all required duties within six months from transfer date.
- Able to communicate effectively, both orally and in writing.
- Satisfactory physical examination.
- Meet Company driving standards. Michigan residents must obtain a commercial Driver's License (CDL) with a Group "A" designation and the air brake restriction removed on a valid driver's license within 6 months of transfer.
- Canadian residents must obtain an Ontario Class "A" License with a "Z" Air Brake Endorsement within six months of transfer. Ohio residents must obtain a CDL Group "A" with the air brake restriction removed within 6 months of transfer.