



*Spring 2016*

## **Online Labor Courses**

### **Why take online Labor Courses?**

Our online courses are designed to meet the needs of today's workers. You have the flexibility to complete your weekly lessons any day and anytime during the week. Although there are no class meetings, the online courses are instructor led and include class assignments. You need to plan to spend at least 2.5 hours per week, per 5-week course. Assignments may include participation in discussion boards with fellow students, tests, quizzes and short writing assignments. Successful completion may count as one of the ten, non-credit, courses required for the Labor Leadership School certificate program.

## **5-Week Labor Courses Beginning the Week of April 10, 2016**

### **(OL-AG2) Advanced Grievance Handling, Fee \$150**

This advanced grievance course is designed for those already familiar with the grievance process but who would like to examine how arbitrators evaluate due process, discipline and discharge cases, just cause, past practice and contract interpretation standards. Grievance resolution strategies will also be reviewed.

### **(OL-CB2) Introduction to Collective Bargaining, Fee \$150**

This course provides a detailed overview of the collective bargaining process, including essential strategies and skills required during the negotiation process. The course will include an interactive bargaining simulation. Students will learn negotiation techniques, various approaches to bargaining and the laws associated with collective bargaining.

### **(OL-BU1) Building the Union, Fee \$150**

This course will examine the internal obstacles that inhibit member engagement and discuss effective strategies that mobilize workers, build power and develop a strong commitment to their Union

organization. Students will evaluate the challenges and strengths of unions today, effective means of communicating with members and methods that build internal power within the union.

**Payment and Registration—Must Be Received By March 27, 2016**

These courses are approved through most Union-Employer tuition assistance programs. Payment by check or “tuition assistance voucher” for the course must be received at least 2-weeks before the start of class.

**Are you new to online courses?**

If you have not taken an online course before, contact our office to discuss Blackboard, the online course-management system, and our online course formats.

**To Register:**

1. You may call the Labor Studies Center (313) 577-2191.
2. Or you can register online <https://forms.wayne.edu/56d46876e63b5>